



Side-session PEOPLE

Closing the Talent Gap – How to Empower Diversity Leadership in Shipping

About:

As the competition for qualified labour intensifies, the maritime industry must take decisive steps to attract and retain top talent. Without a stronger focus on diversity policies, we risk overlooking half of the available talent pool, both at sea and on land.

Diversity is not about compliance, and not about trying to get headlines – it is because it makes good business sense.

But where does the industry stand on this issue in 2025? How can we ensure that diversity is not just a goal, but a fundamental driver of the industry's future success?

This session is more than just a conversation - it is a call to action.

Speakers:

- **Mia K. Jørgensen**, Vice-President, Hafnia
- **Fotini Ioannidou**, Director, DG MOVE, European Commission
- **Sascha Meijer**, Assistant General Secretary, Nautilus
- **Elpi Petraki**, President, WISTA International

Moderation: Anne W. Trolle, Executive Director, Danish Shipping

11:00-12:00

Auditorium 80

